# UND SMHS Strategic Plan Individual Unit Report for 2020 GOAL 5 for Senior Associate Dean for Medicine and Research

#### **LEARNING**

One UND Strategic Plan Goal 5: Foster a welcoming, safe, and inclusive campus climate, Goal by 2022, diverse segments (identified in IPEDS) fully participate in improvements in graduation rates and credit hours.

UND SMHS Strategic Plan Goal 5: UND SMHS will foster a welcoming, safe, and inclusive environment across all campuses.

1. Describe if/how your unit has addressed thi	is goal.
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The medical program continues to graduate students at or above national standard rates. We are working to incorporate new curriculum into curriculum 2.0 to specifically address diversity issues. We have the highest percentage of Native American students in any medical school in the country..

### 2. Describe how your efforts are being assessed.

We track student satisfaction with their preparation to address diversity among themselves, their colleagues, and their patients in the "Graduation Questionnaire" administered by the AAMC to all graduating medical students across the country.

#### 3. Describe how your unit analyzed these data and what assessments were determined.

Our results unfortunately lag behind national benchmark data in this regard.

#### 4. Describe how your unit will implement any further changes and what barriers may exist.

We are working to implement further changes. One challenge is that ND is ethnically not as diverse as our students might like. However, there are opportunities to improve student exposure to diversity, particularly in the clinical years, which are being addressed by Dr. Warne. We are also working to incorporate new curriculum into the preclinical years in curriculum 2.0.

I would describe our progress on this goal as "delayed"

## Additional Information on Goal 5 (optional):

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