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# UND SMHS Strategic Plan Individual Unit Report for 2020

## GOAL 5 for **Medical Lab Science**

### LEARNING

**One UND Strategic Plan Goal 5: Foster a welcoming, safe, and inclusive campus climate, Goal by 2022, diverse segments (identified in IPEDS) fully participate in improvements in graduation rates and credit hours.**

**UND SMHS Strategic Plan Goal 5: UND SMHS will foster a welcoming, safe, and inclusive environment across all campuses.**

#### 1. Describe if/how your unit has addressed this goal.

SMHS has addressed this goal as outlined in the Strategic Plan, with appointment of a Diversity Officer, Goal 5 working group, and initial development of a SMHS Diversity Plan. A faculty member from the Department of MLS is part of the Goal 5 working group, and brings information to and from the department and working group to ensure we are addressing the goal in accordance with the Diversity Plan.

#### 2. Describe how your efforts are being assessed.

The Department of MLS will follow the assessment measures established by the SMHS Diversity Plan

#### 3. Describe how your unit analyzed these data and what assessments were determined.

NA; will follow the assessment measures established by the SMHS Diversity plan

#### 4. Describe how your unit will implement any further changes and what barriers may exist.

The Department of MLS will adjust initiatives and/or assessment measures as indicated by the Diversity Plan and/or revisions to it.

**PROVIDE A RATING OF YOUR PROGRESS ON THIS GOAL:**  On Track;  Delayed;  Behind

*(additional space for text is provided on page 3 if needed)*

