# UND SMHS Strategic Plan Individual Unit Report for 2020 GOAL 2 for Chose or type your unit name here

## **LEARNING**

One UND Strategic Plan Goal 2: Increase undergraduate, graduate, and professional graduation rates. UND SMHS Strategic Plan Goal 2: SMHS Units will expand their current systems of student support to ensure continued high graduation rates and improve student satisfaction with the overall quality of their education.

## 1. Describe if/how your unit has addressed this goal.

The Office of Student Affairs and Admissions is not an educational unit but independently has developed a program for medical students in the area of career development. The initial operational plan for this career advising system is in place for the 2020-2021 academic year. This program is not firmly within the support system defined to ensure continued high graduation rates, but is an area identified as important for medical student satisfaction.

**On Track** 

## 2. Describe how your efforts are being assessed.

Measurable goals intended to achieve an effective career advising system are described in the additional information section.

Assessment regarding effectiveness of the career advising system will use student surveys or other means of student input in order to measure student perceptions and satisfaction.

**On Track** 

## 3. Describe how your unit analyzed these data and what assessments were determined.

No data has been collected at this time of reporting.

**On Track** 

4. Describe how your unit will implement any further changes and what barriers may exist.

A report of career advising activities will be submitted on an annual basis to the Dean's Quality Improvement Group to identify barriers and implement further changes.

**On Track** 

PROVIDE A RATING OF YOUR PROGRESS ON THIS GOAL: On Track; O Delayed; O Behind

(additional space for text is provided on page 3 if needed)

#### Measurable Goals of Career Advising System

All medical students are provided with a coordinated, deliberate, and effective set of required and optional activities to guide them in general career exploration and specialized career selection.

Each medical student is provided with a customized career plan targeted to their individual needs (e.g., selection of electives, selection of residency training programs.)

Appropriately qualified individuals have been selected to provide career advising.

Career advising system goals are achieved on all campuses.