UND SMHS Strategic Plan Individual Unit Report for 2020
GOAL 5 for Choose or type your unit name here

LEARNING

One UND Strategic Plan Goal 5: *Foster a welcoming, safe, and inclusive campus climate, Goal by 2022, diverse segments (identified in IPEDS) fully participate in improvements in graduation rates and credit hours.*

UND SMHS Strategic Plan Goal 5: *UND SMHS will foster a welcoming, safe, and inclusive environment across all campuses.*

1. Describe if/how your unit has addressed this goal.

The Geriatrics Department fosters a welcoming environment through social media that includes the departmental web page, the Dakota Geriatrics, and Instagram (Age – friendly), Facebook, and Twitter.

The Geriatrics Department fosters a safe environment by adhering to CDC guidelines for the pandemic, work at home, thrice weekly "touch base" Zoom meetings and dissemination of wellness information.

The Geriatrics Department fosters an inclusive environment by seeking diversity in hiring and partnerships with our federally funded grants.

2. Describe how your efforts are being assessed.

Welcoming environment is assessed by the number of people engaged with our social media.

Safe environment is assessed by numbers of group meetings

Inclusive environment is assessed by numbers of under represented engagements.

3. Describe how your unit analyzed these data and what assessments were determined.

Welcoming environment is assessed by the number of people engaged with our social media.Departmental Web site: _____ GWEP Web site: _____ Instagram _____ Facebook _____ Twitter_____

Safe environment is assessed by numbers of group meetings (3 / week)

Inclusive environment is assessed by numbers of under represented engagements. 4 Tribal Health Care Centers, 6 rural health care centers, 6 community groups (Memory café, GF housing, Senior Centers)

4. Describe how your unit will implement any further changes and what barriers may exist.

Barriers

1. Department is too small to further advance its mission across the State and Region.

PROVIDE A RATING OF YOUR PROGRESS ON THIS GOAL: 🟢On Track; 🟡 Delayed; 🔴 Behind

(additional space for text is provided on page 3 if needed)

Additional Information on Goal 5 (optional):

Insert any additional information here.