## UND SMHS Strategic Plan Individual Unit Report for 2021 GOAL 8 for Medicine

## **LEARNING**

UND SMHS Strategic Plan Goal 8: The SMHS will enhance its purposes of education, service, and discovery by focusing additional efforts toward achieving the broad goals stated in the School's Healthcare Workforce Initiative.

| Healthcare Workforce Initiative.   |
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| 1. Describe if/how your unit has addressed this goal.  |
| We are expanding residency and fellowship offerings.   |
| New programs opened this year in neurology and medical oncology. Applications are in progress for pediatrics and forensic pathology. Further discussions are ongoing about further expansion in the future to pediatric/adolescent psychiatry.                 |
| 2. Describe how your efforts are being assessed.   |
| New programs opened.   |
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| 3. Describe how your unit analyzed these data and what assessments were determined.  |
| We believe we are succeeding.  |
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| 4. Describe how your unit will implement any further changes and what barriers may exist.  |
| As noted above, we continue to press for expansion of our GME programs in concert with our hospital partners. Barriers include funding limitations and limitations in the availability of faculty and clinical material for some desired programs (eg. Ob/gyn) |
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PROVIDE A RATING OF YOUR PROGRESS ON THIS GOAL: On Track; Delayed; Behind ON TRACK

## Additional Information on Goal 8 (optional):

| nsert any additional information here. |  |
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