		UND PT STRATEGIC PLANNING 2019		
GOAL	ONE UND	SMHS STRATEGIC PLAN	UND PT GOALS/IDEAS	METHODS OF MEASUREMENT
1	Provide a strong undergraduate liberal arts foundation	SMHS Units that offer educational programs will expand their curricula to include learning outcomes that align with UND's Essential Studies goals	Year 3 students will demonstrate entry level professionalism behavior scores on the Clinical Performance Instrument (CPI) at or above entry level.	Surveys: CPI, CI and Student; One-year post-grad alumni; patient; employer
			Year 3 students will demonstrate entry level communication scores on the CPI at or above entry level.	Surveys: CPI, CI and Student; One-year post-grad alumni; patient; employer

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2	Increase undergraduate, graduate, and professional graduation rates	SMHS Units will expand their current systems of student support to ensure continued high graduation rates and improve student satisfaction with the overall quality of their education.	Maintain a graduation rate of 96% or higher	Measure annual graduation rates for professional Doctor of Physical Therapy.
			UND PT Scholastic Standards Committee will develop and implement a remediation program/plan for students at or below program GPA of 3.0	Identify date of program development. Identify date of implementation. Identify number of students in program. Assess benefit of program to student GPA and overall retention
			Develop a formal student peer-to-peer mentoring program assisted by faculty.	Development of formal mentoring program. Provide number of formal days of mentoring per year.

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3	Deliver more educational opportunity online and on-campus	The SMHS will identify opportunities to employ state-of-the-art technologies to enhance education.	Develop interdisciplinary collaborations with UND Department of Kinesiology and UND School of Engineering & Mines to create an Interdisciplinary PhD in biomechanics	Submission of a Stage I proposal for an interdisciplinary PhD program at UND
			Develop curriculum to support instructional methods that produce graduates with effective telehealth skills Develop proposal for physical therapy faculty/teaching residency	Identify goals for telehealth delivery. Develop specific telehealth curriculum. Survey methods to assess effectiveness of telehealth delivery.

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4	Enhance discovery at a level consistent with most research intensive universities (Carnegie R1)	The SMHS will enhance basic, clinical and translational health sciences discoveries while focusing on its stated purpose "of discovery of knowledge that benefits the people of this state and enhances the quality of their lives." The SMHS will support Goal 4 by increasing its extramural funding by 10% per year based on a three year rolling average.	Faculty will meet or exceed scholarly activity requirements from the Commission on Accreditation in Physical Therapy Education (CAPTE)	Assess faculty scholarly productivity to assure dissemination of at least one peer reviewed product every two years.
			Faculty will develop a process for sharing potential grant funding sources on a monthly basis.	

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5	Foster a welcoming, safe, and inclusive campus climate.	UND SMHS will foster a welcoming, safe, and inclusive environment across all campuses.	UND PT will foster a welcoming, safe and inclusive environment within the department and school.	Develop and implement a student survey of the departmental environment.
				Develop admissions guidelines and processes that foster and recognize diversity.
				Monitor diversity questions on WebAdMIT centralized applications system
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6	Meet educational needs of active duty and reserve personnel, veterans and their families	The SMHS will determine how we may better meet the educational needs of active duty and reserve personnel, veterans, and their families	Provide flexibility and course content to support active military and reserve members within the professional program.	Identify number of active military and veterans within the program. Meet to discuss options for support.

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7	Attract support for the University by actively engaging alumni and donors	The SMHS will achieve the targeted fund raising goals set for the SMHS Dean and Vice President for Health Affairs.	Fully fund Physical Therapy 50th Anniversary fund	Measure and report progress toward \$50,000 funding of scholarship.
			Identify potentional donors for Endowed Faculty position	
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8		The SMHS will enhance its purposes of education, service, and discovery by focusing additional, ongoing efforts toward achieving the broad goals stated in the School's Healthcare Workforce Initiative	Develop survey process to monitor factors that result in higher retention of PT graduates in North Dakota	Identify factors correlated with higher ND retention.
				Develop survey with factors impacting ND retention