
UND SMHS Strategic Plan Individual Unit Report for 2023

GOAL 8 for Senior Associate Dean for Medicine and Research

LEARNING

UND SMHS Strategic Plan Goal 8: *The SMHS will enhance its purposes of education, service, and discovery by focusing additional efforts toward achieving the broad goals stated in the School's Healthcare Workforce Initiative.*

1. Describe if/how your unit has addressed this goal.

We continue to work to expand our residency and fellowship offerings. Since last year, new programs in forensic pathology and pediatrics have been approved.

2. Describe how your efforts are being assessed.

Numbers of new post-graduate opportunities.

3. Describe how your unit analyzed these data and what assessments were determined.

We believe we are succeeding. The number of residencies and fellowships has approximately doubled in the past several years.

4. Describe how your unit will implement any further changes and what barriers may exist.

We are continuing discussions with our hospital partners about potential fellowship programs of interest to them that might be funded through public-private partnerships. A major barrier to some potentially valuable programs is the lack of committed clinician educators willing to take on residents or fellows in some specialties.

PROVIDE A RATING OF YOUR PROGRESS ON THIS GOAL: ● XX On Track ● Delayed ● Behind

(additional space for text is provided on page 3 if needed)

Additional Information on Goal 8 (optional):

Insert any additional information here.