
UND SMHS Strategic Plan Individual Unit Report for 2022

GOAL 5 for Senior Associate Dean for Medicine and Research

LEARNING

One UND Strategic Plan Goal 5: Foster a welcoming, safe, and inclusive campus climate, Goal by 2022, diverse segments (identified in IPEDS) fully participate in improvements in graduation rates and credit hours.

UND SMHS Strategic Plan Goal 5: UND SMHS will foster a welcoming, safe, and inclusive environment across all campuses.

1. Describe if/how your unit has addressed this goal.

We created a diversity elective for our fourth year med students that went well but is unfortunately on hold until we can identify faculty willing and able to teach it. A committee has been created to inventory DEI-related efforts in the curriculum and is now working to recommend further enhancements.

2. Describe how your efforts are being assessed.

GQ reports of student self-assessment of preparation to care for diverse patient populations and of mistreatment.

Mid-year survey assessments.

3. Describe how your unit analyzed these data and what assessments were determined.

We continue to face challenges in this area.

4. Describe how your unit will implement any further changes and what barriers may exist.

Progress has been impeded by the loss of our previous Associate Dean for DEI.

We are continuing to strive to find ways to improve in this area.

PROVIDE A RATING OF YOUR PROGRESS ON THIS GOAL: ● On Track; XX Delayed; ● Behind

(additional space for text is provided on page 3 if needed)

Additional Information on Goal 5 (optional):

Insert any additional information here.